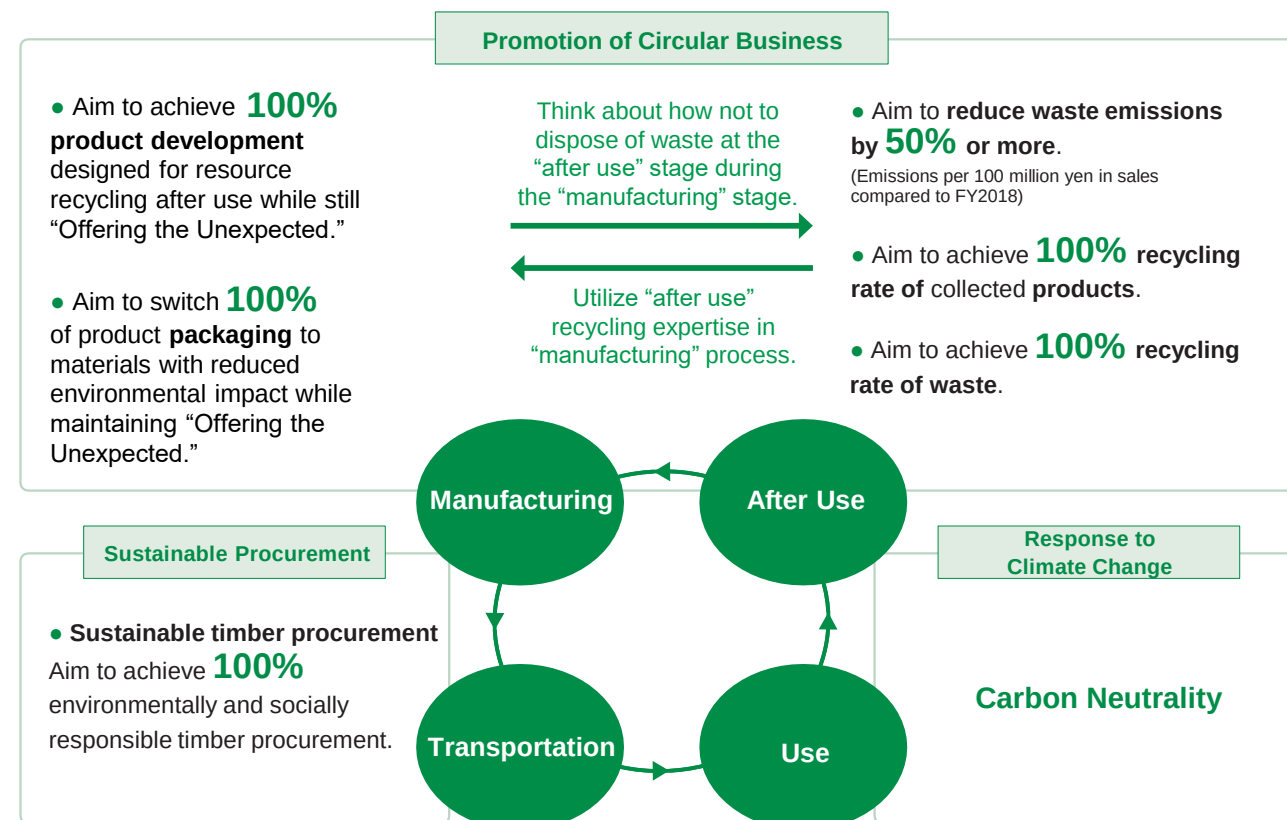


Nitori Group Green Vision 2050

The “Nitori Group Green Vision 2050,” formulated and disclosed in August 2024, is a set of goals for 2050 that aim to realize environmental friendliness and sustainable “enriched homes” by making the most of the Nitori Group’s unique circular business model. This vision is based on three themes: 1) Promotion of Circular Business, 2) Sustainable Procurement, and 3) Response to Climate Change. The entire Nitori Group will work together to promote efforts to achieve these goals.

Nitori Group Green Vision 2050



The Nitori Group Aims to Realize Sustainable “Enriched Homes.”

The Nitori Group aims to achieve the “Nitori Group Green Vision 2050” to realize sustainable “enriched homes.” Because we are engaged in business using limited resources, we promote circular business by considering even “after use.” We also strive to enable our customers to experience a reduction in their environmental impact through shopping at the Nitori Group. At the same time, we will maintain the “Offering the Unexpected” price and quality that everyone can easily afford.

We are committed to ensuring that the next generation can enjoy an affluent lifestyle, and that this lifestyle is sustainable. The Nitori Group is earnestly working to realize the “Nitori Group Green Vision 2050” in the hope that the “enriched homes” will continue not only for our generation but for future generations as well.

Overview of the Nitori Group Green Vision 2050 (Medium- and Long-Term Vision)

The Nitori Group Green Vision 2050 is the Nitori Group’s medium-and long-term environmental goals.

For each theme, we have set medium-term goals for FY2030 and long-term goals for FY2050.

Theme	Item		Goal for FY2030 (Mid-Term Goal)	Goal for FY2050 (Long-Term Goal)
Promotion of Circular Business	Recycling of products		● To the extent that "Offering the Unexpected" can be maintained, promote the development of products that consider resource recycling.	● Aim to achieve 100% product development designed for resource recycling after use while still "Offering the Unexpected."
	Recycling of packages		● To the extent that "Offering the Unexpected" can be maintained, promote switching to materials with reduced environmental impact for product packaging.	● Aim to switch 100% of product packaging to materials with reduced environmental impact while maintaining "Offering the Unexpected."
	Reduction and Recycling of Waste	Before discharge (sorted for resources)	● Aim to reduce waste emissions by 50% or more. (Emissions per 100 million yen in sales compared to FY2018) (Japan)	● Aim to reduce waste emissions by 50% or more. (Emissions per 100 million yen in sales compared to FY2018) (Global)
			● Aim to achieve 100% recycling rate of collected products. (Japan)	● Aim to achieve 100% recycling rate of collected products. (Global)
		After discharge (recycled instead of sent to landfill)	● Aim to achieve a recycling rate of at least 95% for industrial waste. (Japan)	● Aim to achieve 100% recycling rate of waste. (Global)
Sustainable Procurement	Procurement of raw materials that do not involve deforestation and human rights violations.		● Sustainable timber procurement Aim to achieve 100% environmentally and socially responsible timber procurement.	● Sustainable timber procurement Aim to achieve 100% environmentally and socially responsible timber procurement. (Ongoing)
Response to Climate Change	Reduction of greenhouse gas emissions and positive contribution to climate change.		● Aim to reduce greenhouse gas emissions by 50%. (Emissions per 100 million yen in sales compared to FY2013)(Scope 1 and 2)	● Carbon Neutrality (Scope 1 and 2)

Promotion of Circular Business



In the “Promotion of Circular Business,” we aim to achieve 100% product development based on the premise of resource recycling, while maintaining “Offering the Unexpected” price and quality that anyone can easily afford. We also aim to reduce waste emissions by 50% or more by recycling 100% of the products collected from our customers, and by sorting waste before it is discharged and reusing it as a resource. Even for items that must be disposed of, we aim to achieve a 100% recycling rate by not sending them to landfill. The expertise we have accumulated in this way will be used again in the “manufacturing” stage to develop products that are recyclable. In this way, we aim to establish a recycling system that can only be realized by the Nitori Group. We also aim to switch 100% of our product packaging to materials with reduced environmental impact while maintaining the quality of “Offering the Unexpected.”

Product and Package Recycling

Nitori Group Green Vision 2050

Item	Goal for FY2030 (Mid-Term Goal)	Goal for FY2050 (Long-Term Goal)
Recycling of Products	To the extent that “Offering the Unexpected” can be maintained, promote the development of products that consider resource recycling ^{*1} .	Aim to achieve 100% product development designed for resource recycling after use while still “Offering the Unexpected.”
Recycling of Packages	To the extent that “Offering the Unexpected” can be maintained, promote switching to materials with reduced environmental impact ^{*2} for product packaging.	Aim to switch 100% of product packaging to materials with reduced environmental impact while maintaining “Offering the Unexpected.”

^{*1} The Nitori Group’s concept of recycling involves considering ways to avoid turning materials into waste from the “manufacturing” stage through to the “after use” stage, achieving one of the following: Connecting to resources that are useful for the next stage, Reproducing into new products, and Using recycled raw materials. If the above options are challenging, utilizing as heat energy

^{*2} Recycled materials, renewable materials, biodegradable materials, fossil fuel-free materials, etc.

Recycling of Products

We are promoting efforts to develop products based on the premise of resource recycling, such as “Easy to Sort Mattress,” and reproducing collected products into new items, such as “Recycled Down Quilt.” In addition, we continue our efforts to conserve limited resources by using recycled raw materials.

Examples of Major Initiatives



Easy to Sort Mattress



Recycled Down Quilt



Rugs and carpets made from recycled raw materials



Custom-made curtains made from recycled raw materials



Storage series made from recycled raw materials

Recycling of Packages

We are reviewing plastic-based packaging materials (cushioning materials, packages, etc.), which have a high environmental impact, under the policy of “eliminate, reduce, or change.” In addition, we are labeling materials with their names and material symbols, aiming to make them easily reusable as resources rather than waste.

Goal for FY2030	Major Initiatives	Examples of Major Initiatives
To the extent that “Offering the Unexpected” can be maintained, promote switching to materials with reduced environmental impact for product packaging	• Reduction of petroleum-derived materials such as polypropylene (PP)	About plastic materials
	• Elimination of packaging itself	(1) Eliminate  Plastic individual package →  Changed to paper header only
	• Elimination and simplification of excessively high-performance packages	(2) Reduce  Slipper hangers replaced with plastic codes to reduce use of petroleum-derived materials
	• Reduction of package size, thickness, and weight	(3) Change  Plastic packaging for bedding →  Switched to paper mounts
	• Use of new materials instead of plastics (bamboo, paper, plant-derived materials, eggshells, etc.)	

Waste Reduction and Reuse Improvement

Nitori Group Green Vision 2050

Item	Goal for FY2030 (Mid-Term Goal)	Goal for FY2050 (Long-Term Goal)
Reduction and Recycling of Waste	Before discharge (sorted for resources) ●Aim to reduce waste emissions by 50% or more. (Emissions per 100 million yen in sales compared to FY2018)(Japan) ▶FY2023 result: 34.5%* ●Aim to achieve 100% recycling rate of collected products. (Japan)	●Aim to reduce waste emissions by 50% or more. (Emissions per 100 million yen in sales compared to FY2018)(Global) ●Aim to achieve 100% recycling rate of collected products. (Global)
	After discharge (recycling instead of sent to landfill) ●Aim to achieve a recycling rate of at least 95% for industrial waste. (Japan) ▶FY2023 result: 89.6%	●Aim to achieve 100% recycling rate of waste. (Global)

*We had set a goal of reducing waste by 30% by FY2030, and we achieved this goal for two consecutive years in FY2022 and FY2023. We have therefore revised our goal to a 50% reduction starting in FY2024 with the aim of further reducing our environmental impact.

Reduction and Recycling of Waste ~Promoting Sorting of Waste at Disposal~

The Nitori Group hopes to reduce waste volume and costs and make effective use of limited resources by promoting waste sorting and reusing waste as resources rather than garbage. At our stores and distribution centers, we are implementing a variety of initiatives to convert waste into resources. For example, at some of our distribution centers, we dismantle bed mattresses and sofas, which are difficult to dispose of, on our own and thoroughly sort them. As a result, recyclable materials such as metals are collected and utilized as resources, while some waste is recovered by processors and recycled as resources or solid fuel. Currently, we are further expanding the number of distribution centers where this sorting process is carried out to make more effective use of resources. We will continue to make the most of the Nitori Group’s integrated business model to establish a disposal flow.



Recycling of Collected Products

The Nitori Group promotes recycling collection efforts regardless of the source of sale to address our customers’ problems and at the same time conserve limited resources.

Curtain Collection



- Number of participating customers: Approx. 318,000
- Weight collected: Approx. 1,170t

*Total from FY2022 to FY2023 (all stores)

In FY2023, all Nitori and Shimachu stores began always collecting curtains in June. This has created a system whereby customers can bring in their curtains at any time. Collected curtains are recycled as insulation material for automobiles and reused as products and fabric materials.

Down Quilt Collection



- Number of participating customers: Approx. 60,000
- Number of quilts collected: Approx. 86,000

*Total from FY2022 to FY2023 (all stores)

In FY2023, we collected down quilts from October to December. Down quilts made of “recycled down” taken from the collected down quilts led to efforts to further conserve limited resources by significantly increasing the amount of recycled down used per quilt this fiscal year.

Towel Collection



- Number of participating customers: 237
- Number of towels collected: Approx. 4,200

*Results from January 29, 2024, to March 3, 2024 (Few stores)

Nitori started collecting used towels at some of its stores for a limited period from January 2024. This is Nitori’s first attempt to collect towels. The towels brought in by customers will be recycled as cleaning cloths (cloth products used to wipe off oil and dirt) and reused at the company’s distribution centers and other facilities.

Response to Climate Change

→ Policy

Nitori Group recognizes a range of risks caused by the impact of climate change, and by taking advantage of our unique business model, we pursue total optimization of all stages of our supply chain to improve efficiency, thereby reducing greenhouse gas emissions and mitigating the impact of climate change.

We also recognize the finite nature of energy essential to our business activities, and by leveraging our unique business model, we will work to reduce our use of energy through more efficient energy use throughout our supply chain.

Endorsement Initiative

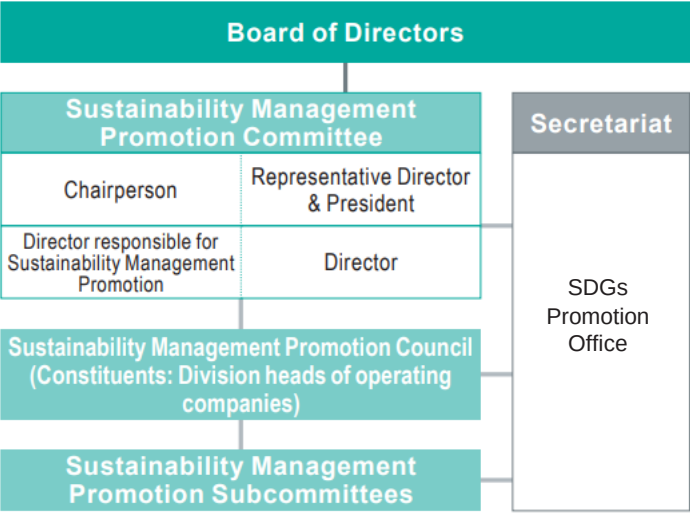
In order to further effectively address climate change, which is an important management issue, Nitori Group has endorsed the recommendations of the TCFD (Task Force on Climate-related Financial Disclosure) and is participating in the TCFD Consortium, a forum for discussion among companies and financial institutions that support the TCFD.



Governance

Our approach to addressing climate change is part of our “Promotion of environmentally friendly business” activities, which is one of our materiality Issues.

The Sustainability Management Promotion Council sets specific targets for sustainability and compiles countermeasures. The Sustainability Management Promotion Committee discusses overall sustainability matters for the entire group. Based on these discussions, the Board of Directors provides advice on the progress of the initiatives and determines the direction and measures to be taken by the Nitori Group. The progress of Nitori Group’s sustainability initiatives, including those related to climate change, are reported to the Board of Directors at least once a year.



Risk Management

The Nitori Group collects and analyzes information on a wide range of risk factors, including climate change-related regulations and their effects and consequences on our business. Significant opportunities and risks that require attention are evaluated and identified by the Sustainability Management Promotion Council, which is attended by the division heads of each business unit.

The evaluated and identified risks and opportunities are supervised and monitored under the Sustainability Management Promotion System, and issues are shared with the Risk Compliance Committee to integrate the organization’s comprehensive risk management.

Strategy (Risk and Opportunity Analysis)

Among various possible climate change scenarios, depending on the state of global warming prevention, Nitori Group examined the 4°C scenario and the 2°C scenario, which are considered representative, under the Sustainability Management Promotion System. In the 4°C scenario, we focused on the impact of physical risks, since extreme heat and severe storms may occur with no adequate countermeasures. In the 2°C scenario, the study focused on the impact of transition risks, because society is expected to change as technological innovation progress and regulations are strengthened to curb global warming.

+4°C Scenario : Large Impact of “Physical Risk”

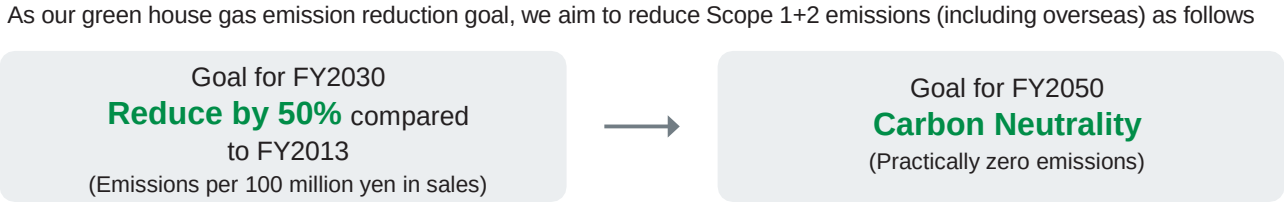
Significant Changes	Major Risks and Opportunities	Major Initiatives
- Intensification of extreme weather events such as typhoons and floods (acute risk) - Increase in average temperature (chronic risk)	Risk - Production suspension and increased restoration costs due to plant damage - Disruption of the supply chain of products and raw materials - Decrease in the value of seasonal products due to the unusual seasonal changes of weather - Business continuity risk and rising insurance premiums and operating costs - Opportunity losses due to store closures caused by the disaster	- Sourcing from multiple suppliers - Diversification of production areas and global merchandising - Optimization of product sales timing and improvement of digestion rate - Review safety confirmation system, conduct periodic drills, secure disaster supplies
	Opportunities - Ensure resilience of product supply system - Establishment of an early business resumption system for stores during disasters	- Decentralization of production areas and global merchandising - Establishment of supply chain management - Review of Business Continuity Plan (BCP)

Less than +2°C Scenario : Large Impact of “Transition Risk”

Significant Changes	Major Risks and Opportunities	Major Initiatives
- Decarbonization - Policies - Legal and Regulatory Enforcement - Technological Innovation	Risk - Rising energy costs - Increased capital investments for renewable energy and energy conservation - Increased operating costs due to the introduction of a “carbon tax” and “carbon pricing”	- Expand use of renewable energy sources - Increase efficiency of energy use and use of low emission expertise - Promote green logistics (joint transportation, modal shift) - Decarbonization of raw materials - Utilization of recycled raw materials
	Opportunities - Responding to new and growing customer needs such as changing values (ethical consumption, energy and resource conservation needs, etc.) - Improvement and differentiation of production capacity and asset value - Use of public support (tax breaks, etc.)	- Promotion of environmentally friendly functional products - Promotion of recycling-oriented products (circular economy) - Expansion of original business models and business fields - Commercialization of expertise that solve social issues

*Business domain: Main sectors of the Nitori Group (manufacturing, logistics, retail), including overseas bases *Timeline: 2050 *Analysis of impact on existing business portfolio

Indicators and Goals Nitori Group Green Vision 2050



Measures

To achieve the above goals, the Nitori Group is pursuing multiple measures. These include the use of renewable energy sources, the replacement of facilities with energy-efficient electric and gas facilities, and the use of building methods and materials with high thermal insulation properties. In addition, to promote capital investment that leads to the reduction of greenhouse gas emissions, “Internal Carbon Pricing (ICP)” was introduced in FY2023, and investment decisions are made based on the expected future carbon costs (carbon tax, emissions trading, etc.).

Regarding the use of renewable energy, we have begun operating solar power generation systems at some Nitori stores. Stores equipped with solar panels generate more electricity than they use in their own stores, and the surplus power is supplied to other Nitori Group stores in a Group’s unique circular system. We plan to gradually expand this initiative to include distribution bases. In addition, we will gradually build charging infrastructure for electric vehicles powered by virtually 100% renewable energy at approximately 300 Nitori and Shimachu stores in our group, thereby contributing to improved convenience for customers and reduction of greenhouse gas emissions.

→ Press Release: Realization of a Renewable Energy Cycle Based on Solar Power Generation and Use of Surplus Electricity (as of June 2024)



Sustainable Timber Procurement

Nitori Group promotes “sustainable procurement” throughout its supply chain, with the aim of procuring products with consideration for environmental and social issues. In particular, in the area of sustainable timber procurement, we aim to build a supply chain that is free from deforestation, illegal logging and human rights violations and we are working on biodiversity-conscious traceability with our suppliers. In January 2024, we established the Nitori Group Timber Procurement Policy and began live operation of timber procurement traceability.

Sustainable Procurement

Nitori Group Green Vision 2050

Item	Goal for FY2030 (mid-term goal)	Goal for FY2050 (long-term goal)
Procurement of raw materials that do not involve deforestation and human rights violations.	Sustainable timber procurement Aim to achieve 100% environmentally and socially responsible timber procurement. ▶FY2023 result:73.1%	Sustainable timber procurement Aim to achieve 100% environmentally and socially responsible timber procurement. (Ongoing)

**Wood certified by FSC®, PEFC, etc. or “timber other than certified wood that has been verified for traceability and appropriate forest management in consideration of the environment and society.”

→ Timber Procurement Policy (Excerpt from the Nitori Group Procurement Policy)

Based on our procurement policy, we aim to build a supply chain that is unrelated to forest destruction, illegal logging, or human rights violations.

1. We comply with the laws and regulations of the logging countries and regions.
2. We strive to procure raw materials (certified wood or non-certified wood proven to be environmentally friendly) with assured traceability to their origin.
3. We do not contribute to the damage of high conservation value forests (HCV). ※1
4. In the process of logging and trading, we verify that the human rights of indigenous peoples are not violated and that customary rights of local residents are adequately considered.
5. In the process of logging and trading, we verify that environmental impacts at the place of origin are considered.
6. For fiberboards (MDF, particleboard, etc.), we consider the environment by effectively utilizing normally discarded scraps, etc. ※2. Furthermore, by actively using uniformly sized fiberboards, we aim to reduce material loss and achieve both affordable prices and reduced environmental impact.

※1 HCV : High Conservation Value

A concept to identify places of social, cultural, and environmental importance and to maintain their ecological and social value while producing sustainable raw materials.

Reference : FSC Japan / High Conservation Value (HCV) <https://jp.fsc.org/jp-ja/HCVs>

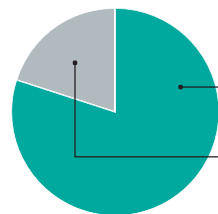
※2 Branches and wood pieces that are not turned into products or lumber

Ex. branches and wood pieces left in the forest when plantation trees are harvested, scraps generated during the manufacturing process, etc.

Timber Procurement Traceability

Subject of a Research

Among the suppliers of the Nitori group's private brand furniture products, suppliers that account for 80% or more of the total amount (volume) of timber procured are selected as “Priority Research Targets” and examined.



Nitori Group Furniture Private Brand Products Timber Procurement Supplier

<Subject to traceability>

Suppliers that supply more than 80% of the total amount of timber procured

<Not subject to traceability>

Suppliers that account for 20% or less of total procurement volume (Not subject to the priority research, but country-specific risks, etc. are researched)

Subject of a Research

To ensure objectivity, we used the “Responsible Procurement Checklist for Forest Products” published by WWF Japan, a global environmental NGO, in place of the Nitori Group standards. Using this checklist, we confirmed and evaluated “traceability to the origin” and “appropriateness of forest management” in consideration of the environment and society.

We will continue to promote sustainable timber procurement together with our suppliers to achieve our goal of 100% environmentally and socially conscious timber procurement (Level A) by FY2030.

Evaluation Criteria and Results

“Traceability to the place of origin” and “appropriateness of forest management” are evaluated at the following three levels.

Level	Condition	FY 2023 Research Results
Level A	Environmentally and socially responsible timber in addition to traceability	73.1%
Level B	Timber with traceability ensured	21.1%
Level C	Timber with insufficient traceability	5.8%

Level A : Wood certified by FSC®, PEFC, etc. or non-certified wood that has been verified for traceability and appropriate forest management in consideration of the environment and society

Developing True Partnerships with Suppliers

Nitori Group calls upon our suppliers to not only comply with laws and regulations, but also to build what Nitori Group calls “true partnerships” with suppliers.

In January 2024, we established the “Nitori Group Procurement Policy” in order to sustainably build a supply chain that eliminates environmental destruction and human rights violations, together with our suppliers.

→ Nitori Group Procurement Policy

1. Scope of Application
2. Compliance with Laws and Respect for International Norms
3. Consideration for Human Rights, Labor Environment, and Safety and Health
4. Response to Environmental Issues
5. Fair Trade and Respect for Ethics

6. Assurance of Quality and Safety
7. Appropriate Information Management
8. Response to Traceability
9. Category-Specific Policies (Timber · Other Naturally Derived Materials)
*Timber Procurement Policy (▶P47)

→ Nitori Group Procurement Policy



Audit of Potential New Suppliers

In order to deliver safe and secure products to customers, Nitori Group audits potential new suppliers to check eligibility requirements. We conclude contracts only with suppliers that have passed a rigorous on-site investigation covering a total of 244 items, including quality assurance items and responses to environmental and social issues.

→ Related page: P76 “Status of Performance of Audits of New Overseas Suppliers”

Pledge to Nitori Group Procurement Policy

This policy is required to be understood and observed by all suppliers as well as employees of the Nitori Group. We are currently asking all suppliers with whom we do business to clearly state and pledge to abide by this policy. In the event that a violation of this policy is identified, we encourage our suppliers to improve their performance and, if necessary, provide them with guidance to remedy the situation.

Initiatives for Building True Partnerships

Communication and Dialogue with Suppliers

We shared the current situation and future challenges as well as the direction of product development that takes into account environmental and social issues* at the Management Policy Briefing for Overseas Suppliers for FY2023.

- * Promotion of compression packaging
- Product development based on the premise of sorting and recycling after use
- Use of raw materials that are easily recyclable
- Encourage use of recycled raw material
- Continuation of production methods that reduce environmental impact, etc.



Supplier Evaluation

We conduct audits of existing suppliers twice a year to understand the actual status of existing suppliers and to identify risks. The audit items are reviewed on a case-by-case basis and are mainly in the five categories of “development,” “quality,” “logistics and trade,” “corporate stance” and “sustainability (items addressing social issues, including environmental issues and human rights violations).” In FY2023, seven new items were added to the “Sustainability” category of evaluation items, for a total of 53 items. 443 suppliers were audited in the second half of FY2023.

→ Related Page: P76 “Status of Evaluation of Existing Overseas Suppliers”

Supplier Interview



The overseas suppliers responsible for manufacturing bedding products, including “recycled down quilts” made from down quilts collected by the Nitori Group and reproduced into finished products, uphold “integrity, trust, and quality,” “providing eco-friendly products,” and “organizational and human resource development” as their management principles. Thus, they are highly conscious of sustainability and have acquired many international certifications.

Q Please tell us how your company has grown through the relationship with Nitori Group.

A I believe that we have grown in many ways since we started dealing directly with the Nitori Group. We used to think of ourselves as having a “manufacturer/seller’s perspective,” but after participating in the Nitori Group’s training program, I learned about the “user/buyer’s perspective” concept. I think this is a very good term. Now, I have started to act from the customer’s perspective in all my operations, not to mention product planning and development, so that I can solve customers’ problems.

Q What do you emphasize in manufacturing?

A We strive to improve efficiency by setting and achieving specific production goals. We also strive to improve quality by analyzing and improving the causes of defective products. Furthermore, we aim to contribute to a sustainable society by setting goals for energy conservation, CO2 reduction, and waste reduction, and by regularly monitoring and improving our progress.

In our involvement with the Nitori Group, we have also reaffirmed the importance of human resource development and the creation of a comfortable work environment, and we regularly conduct on-the-job training and job rotation. We also strive to improve employee satisfaction by enhancing provision of benefits for employees.

Q What were some of the innovations in manufacturing “recycled down quilt” with the Nitori Group?

A Since the Nitori Group’s down quilt collection includes products from other companies, the types of down and down ratios vary. However, in order to achieve the same quality as virgin down, we have studied and experimented with the most efficient method for the entire process of “collection ⇒ dismantling ⇒ cleaning ⇒ sorting ⇒ reprocessing.” As a result, a safe and comfortable “recycled down quilt” was born.

Even after the start of production, we have been striving to further improve quality and efficiency, and by reforming the trade flow, we have been able to shorten the lead time to reprocessing, improve operational efficiency, and reduce manufacturing costs.

Q What is your vision for the future as you work with the Nitori Group to promote sustainable initiatives?

A We believe that corporate recycling and other sustainability initiatives will continue to expand globally. At present, the Nitori Group conducts recycling collection in Japan, but there is a possibility that in the near future the target regions will be expanded to overseas. In preparation for that time, we are working to develop products that will always please our customers by working to improve our systems and continuing to refine our expertise.

The Nitori Group started out with a small store in Hokkaido, and I think it is a very wonderful company that acts with the same mission and vision that it has had since its founding. We will continue to grow and do our best to become the No. 1 company in the world by following the same mission and vision.

Promoting Initiatives to Address Environmental and Social Issues at Overseas Locations and Nitori’s Own Factories

Local Employees Overseas

Nitori Group has stores, offices and its own factories overseas, where 13,662 local employees work (*as of March, 2024). Many of these local employees not only support the stable supply of products as Nitori Group’s overseas bases, but also contribute to the enrichment of local homes. The presence of stores and our own factories, etc. in those areas also creates local employment and contributes to the development of local communities.

Initiatives of Company-Owned Factories Overseas to Address Environmental Issues

Nitori Furniture’s Ba Ria - Vung Tau Factory in Vietnam focuses on the effective use of resources. Local employees themselves propose and take the initiative in promoting initiatives that help solve environmental and social issues. For example, initiatives are being implemented from various perspectives, including the reuse of timber scraps and curtain fabric scraps generated in the manufacturing process, and the appropriate management and efficient use of water resources.

In preparation for accelerated global expansion, the Nitori Group will continue to work as one to realize both “solutions to environmental and social issues” and “provision of products that “Offering the Unexpected” value.



Reuse of Timber Scraps

Scrap timber that would normally be thrown away is processed and reused as dowels to hold the timbers together.



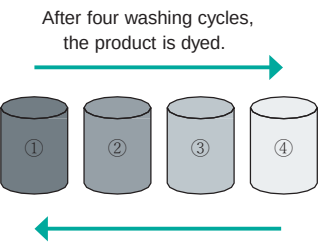
Reuse of Curtain Fabric

Curtain fabrics that could not be turned into products due to flaws or uneven colors during the manufacturing stage were reused as fabrics for some folding mattresses and as foot covers for trial mattresses in stores.



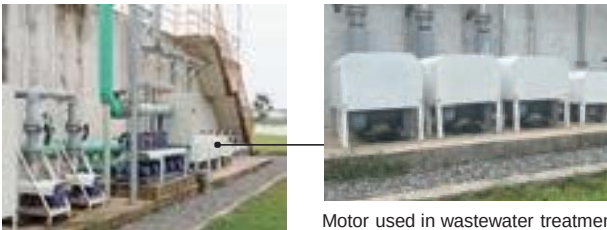
Reuse of Washing Water

Alkaline treatment is performed on the washing water generated in the washing process before dyeing to dissolve impurities. The water is then reused in the washing process, reducing the total amount of water used.



Improving Wastewater Treatment Methods

By changing the recipe of chemicals used for dyeing, the time required for wastewater treatment after dyeing can be reduced. Since the motors used for wastewater treatment consume a lot of energy, reducing the operating time will help reduce CO2 emissions and energy use.



Motor used in wastewater treatment