

Status of Performance of Audits of New Overseas Suppliers (*Including quality assurance items and response to environmental and social issues)

	Number of audits performed	Accepted	Accepted with conditions	Rejected (no transactions permitted)
FY2021	99	12	76	11
Composition	100.0%	12.1%	76.8%	11.1%

Audit items for potential new overseas suppliers (*excerpts)

- Pollution prevention measures (including compliance with laws and regulations concerning air, water, and soil pollution)
- Compliance with laws and regulations concerning the disposal of hazardous substances •Promotion of resource recycling
- Periodic implementation of safety training stipulated by laws and regulations •Installation of fire extinguishing equipment
- Implementation of training for handling hazardous materials •Safety measures for hazardous work
- Emergency response system in the event of accidents •Improvement of working environment •Overtime hours within specified hours/payment of overtime as stipulated by laws and regulations •Installation, maintenance, and management of cafeteria/restroom facilities •Ensuring leave/breaks exceeding legal requirements •Ensuring minimum wages stipulated by laws and regulations •Participation in legally mandated benefit schemes
- Establishment of labor union
- Prohibition of child labor/forced labor/discrimination •Status of environmental and labor certifications

Status of Performance of Audits of Existing Overseas Suppliers

	FY2019	FY2019	FY2019
Number of audits performed	545	426	590

Number of audits performed

Date	Briefing content	Countries covered	Number of suppliers participating	Number of suppliers	Participation rate
Apr. 2021	Management policy briefing for suppliers	Vietnam, Thailand, Malaysia, Indonesia, India, and Bangladesh	104	104	100%
Jun. 2021	Quality meeting for suppliers	Eastern Asia	294	322	91%
Jul. 2021	Management policy briefing for suppliers	Eastern Asia	402	438	92%
Nov. 2021	Quality meeting for suppliers	Vietnam, Thailand, Malaysia, Indonesia, India, and Bangladesh	86	88	98%
Jan. 2022	Quality meeting for suppliers	Eastern Asia	284	305	93%

*Attended mainly by management executives of each supplier