# Recruitment

## New graduate recruitment

Based on our recruiting philosophy of "Your dream creates who you are," NITORI Group provides support from the standpoint of each student. Based on this philosophy, our recruiters provide support from the student's perspective by working closely with each student so that the student can make a decision to join our company after carefully considering his or her own career objectives and dreams.

→ NITORI was ranked No. 1 overall in the humanities in the "My Navi/Nikkei Ranking of the Most Popular Companies for University Students Graduating in 2024 (liberal arts)."

### Recruitment from overseas

In order to further accelerate our overseas business development, we are actively recruiting global human resources. In addition to recruiting by participating in the Boston Career Forum, a job hunting event for Japanese students studying abroad, in recent years we have been strengthening our efforts to recruit overseas students in Japan, thereby promoting the globalization of our company.

## Internship

The NITORI Group's internship program aims for "zero stranded job-hunting students" and supports students to think about their own "purpose of work" and make a positive start in their job-hunting activities. In FY2022, approximately 24,000 students participated in our internship program. In the newly launched program for first and second-year university students, in which more than 500 students participated, participants thought and discussed about what it is to "work" with the recruiters.

→ NITORI was ranked No. 1 in the overall category in the "Rakuten Minshu Internship Ranking of the Most Popular Companies" for fourth consecutive years.



