

# Recruiting for the Future

---

## New Graduate Recruitment

---



[Ranked No. 1 for Liberal Arts Major Students](#) in the “MyNavi/Nikkei Ranking of the Most Popular Companies for University Students”  
(Consecutively for 2024 and 2025 Graduates)

Based on our recruiting philosophy of “Your dream creates who you are,” Nitori Group provides support from the standpoint of each student. Based on this philosophy, our recruiters provide support from the student’s perspective by working closely with each student so that the student can make a decision to join our company after carefully considering his or her own career objectives and dreams.



## Recruitment from Overseas

---

In order to further accelerate our overseas business development, we are actively recruiting global human resources. In addition to recruiting by participating in the Boston Career Forum, a job-hunting event for Japanese students studying abroad, in recent years we have been strengthening our efforts to recruit overseas students in Japan, thereby promoting the globalization of our company.



## Internship

---



[Ranked No. 1 in the Overall Category](#) in the “Rakuten Minshu Internship Ranking of the Most Popular Companies”  
(5 Consecutive Years Since 2019)

The Nitori Group’s internship program aims for “zero stranded job-hunting students” and supports students to think about their own “purpose of work” and make a positive start in their job-hunting activities. In FY2023, approximately 30,000 students participated in the program. Internships for first- and second-year university students were also successful, with more than 700 students discussed about what it is to “work” together.

